

Work Session

- ✓ Work sessions ensure that board members can take the necessary amount of time to deliberate on issues without the pressure of having to take action. They also allow members to ask the administration for further information on an issue before needing to make a decision.
- ✓ Work sessions provide an environment for inquiry and discussion. Recommendations of committees and administration are discussed and the collective experience and knowledge of the full board is shared.
- ✓ Work sessions give all board members a better understanding of all aspects of district functioning.
- ✓ Work sessions provide an opportunity for staff and citizens to see the board in action, deliberating on issues in a collaborative manner with the superintendent and administrators, without public input.
- ✓ Work sessions enhance communications between board and superintendent as well as among board members. They help build cohesiveness and understanding among members. Everyone benefits from hearing each others' perspectives.
- ✓ Work sessions help the superintendent know if recommendations on issues are in synchronization with the full board's thinking.
- ✓ Work sessions allow for the development of a consent agenda and result in board members being well prepared for the regular action meeting of the board.
- ✓ Work sessions help to build consensus and strengthen team synergy.